DTSS SDG Goals

	SDG Goals	KPI	Targets
Environmental		• Climate Change	• Achieve net-zero carbon emissions across by 2040. • Reduce absolute Scope 3 emissions across our corporate offices and operations 30% by 2030. • Purchase 100% renewable electricity for our Head & Regional offices by 2030. • Incorporate ESG Supplier Questionnaire in onboarding for new suppliers by 2025.
		• Responsible procurement	
Social		• Customer Satisfaction	• 35% representation of women in the workforce by the year 2030. • Achieve female representation at senior levels (Management and Leadership bands) of 10% by 2030. • Achieve differently abled employees to 1% by 2030 • Reducing human rights grievances to 20% from the current level, aiming to achieve zero grievances.
		• Diversity, Equity and Inclusion	
Governance		• Compliance with Reginal and Local laws • Risk Management Framework • Business Ethics	• Embed sustainability in our business, operations, and cultural values. • Compliance rate with data protection regulations.
		• Cyber and Risk Management.	